

# ESP UNITY IN ACTION

Education Support Professionals • Teachers • Local Union Presidents

Standing Together. Speaking Out. Winning Change.

**ESPs are the backbone of Nevada schools—and our voices are driving real change.**

## **ESP AT-LARGE REPORT: ADVOCACY IN ACTION** **2026 Delegate Assembly** **Erica Nungaray**

### **Major Nevada Win – PERS Equity in Action**

Education Support Professionals across Nevada made their voices heard at the Legislature. ESPs, teachers, and local union presidents came out to support and made public comment. This led to a major victory: ESPs working 900+ hours now receive a full year of PERS service credit.

### **Advocacy & Representation**

ESPs showed up through legislative testimony, public comment, and union engagement.

### **Workplace Conditions & Staffing**

Staffing shortages and increased workloads continue to impact student safety and operations.

### **Membership Growth & Strength**

ESP membership continues to grow and plays a vital role in the association's strength.

### **Member-Led Action – Cafeteria Team**

ESEA members created a Cafeteria Action Team to advocate and strengthen food service voices.

## **ESP IMPACT IN NEVADA**

- 900+ hours = Full PERS credit
- ESP membership growing statewide
- ESPs leading legislative advocacy

*"When ESPs show up, we win—not just for ourselves, but for every student we serve."*

***Educators Across Nevada in Action***



**CALL TO ACTION**

Support policies that expand ESP benefits, ensure fair representation, and strengthen working conditions.