

**NEVADA STATE EDUCATION ASSOCIATION**  
**Board of Directors Report**  
**to the**  
**2026 Delegate Assembly**

OFFICERS/ENTITY PRESIDENTS/NEA DIRECTORS	<b>REPRESENTING NEA-SN:</b>
DAWN ETCHEVERRY, President	JAMIE TADRZYNSKI
BRIAN WALLACE, Vice President	
ANDREA DEMICHIELI, Sec-Treas.	<b>REPRESENTING NRE:</b>
RACHEL CROFT, NEA ( <i>National Education Association</i> ) Dir.	ANDREA KELLY
ERICA NUNGARAY, ESP ( <i>Education Support Professionals</i> ) at Large	HEATHER SIMMS
KAREN THOMPSON, WESP ( <i>Washoe Education Support Professionals</i> ) Pres.	DREW SCHAAR
JAN GILES, ESEA ( <i>Education Support Employee Association</i> ) Pres.	SUSIE WARD
CALEN EVANS, WEA ( <i>Washoe Education Association</i> ) Pres.	
MALINDA RIEMERSMA, NRE ( <i>Nevada Rural Educators</i> ) Pres.	<b>REPRESENTING WEA:</b>
STEVEN HORNER, NSEA-R Pres.	NICOLETTE ANDRINI
JEREMY HECKLER, NEA-SN ( <i>National Education Association of Southern Nevada</i> ) Pres.	AMY BENHAM BOOKEY
	GILBERT LENZ
<b>REPRESENTING ESEA</b>	CONRINNE PAIVA-HEALTH
JACQUELINE ANDERSON	
MARIA CONTRERAS	<b>REPRESENTING WESP:</b>
MONICA LOPEZ	VACANT
MISTY OLMOS	
NORMA VAZQUEZ	<b>RETIRED:</b>
	PHILLIP KAISER
	<b>STUDENT:</b>
	MILES SHANOR

The NSEA (Nevada State Education Association) Board of Directors met quarterly to conduct the business of the association. Several mini meetings were used to handle business that needed guidance and or a vote of the board in between our normally scheduled meetings.

- **POLICIES, BYLAWS, RULES AND RESOLUTIONS:** The Board of Directors spent the last two years working with the policy committee reviewing and updating NSEA policies. (*Refer to the report from the Policy, Bylaw, and Resolutions Committee*)
- **STRATEGIC PLAN:** The Board has worked intentionally to ensure that the strategic plan remains central to all decision-making. This includes consistently prioritizing the Membership Goal, Membership Empowerment Goal, Instruction and Professional Development Goal, Minority Affairs Goal, and Government Relations Goals. Through this focused approach, the Board has kept these key areas at the forefront, guiding actions, discussions, and outcomes across the organization.

- ❖ **Membership Goal:** NSEA is now among the top five states in the National Education Association family for membership growth, achieving a 7% increase over the past two years.
  - ❖ **Membership Empowerment Goal:** NSEA has developed and implemented a comprehensive training menu for locals, strengthening capacity, leadership skills, and organizational knowledge at the local level.
  - ❖ **Instruction/Professional Development Goal:** NSEA hosted its first Nevada Leadership Assembly last year, providing members with opportunities to enhance their personal and professional growth.
  - ❖ **Minority Affairs Goal:** NSEA has seen an increase in members self-identifying their ethnicity and has expanded participation in national Minority Affairs trainings, strengthening diversity, equity, and inclusion efforts.
  - ❖ **Government Relations Goal:** NSEA continues to collaborate with state and local partners to advocate for public education, while successfully opposing legislation and proposals that would negatively impact school funding.
- **TIP (Together in Politics) BOARD:** The directors also serve as the NSEA TIP Board. The board has started the early endorsement process. Most candidates, incumbents and new must reinterview for NSEA's endorsement. *(Refer to the report from the Government Relations Committee)*
  - **FIDUCIARY RESPONSIBILITIES:** The board receives quarterly reports from the NSEA Treasurer and Budget Committee. *(Refer to the report from the Budget Committee)*