

NEVADA STATE EDUCATION ASSOCIATION
Secretary-Treasurer Report to the 2026 Delegate Assembly

Welcome to the 2026 Nevada State Education Association Delegate Assembly. It is an honor to share the highlights from the past two years of financial activities with this body. NSEA adopted a new Strategic Plan in 2024 that updated our goals to focus on growing and empowering our members. Then, NSEA developed our first Strategic Budget that helped us prioritize our expenses and focus on our fiscal responsibilities. NSEA has continued to meet the needs of its members with the same high ethical standards and sound financial practices as in previous years. The Budget Committee is therefore confident that NSEA is sustaining its long-term effectiveness with a balanced budget and strategic planning.

With much appreciated assistance from the NSEA staff, the Budget Committee closely monitored the income and expenses to guarantee NSEA's ability to maintain the programs and services to our members, such as defending member rights and advocating for members through legal, legislative, and professional support. For example, NSEA provided our first in-person Leadership Development Assembly since the COVID pandemic in April 2025. This gave members the chance to convene and learn about the NEA Leadership Competencies. NSEA was present at all Nevada Legislative sessions and proved that it was Time for 20; now if we could just Pass the Plan. NSEA continues to seek alternate revenue opportunities and has received more NEA grant funding through these efforts.

NSEA has received clean audit reports the last two years. This verifies that the bookkeeping and accounting practices used are appropriate and are in accordance with accepted financial practices. Furthermore, the Budget Committee reviews all financial activities monthly with Kim Clyburn, the NSEA Chief Financial Officer. This ensures that sound financial decisions continue that support our strategic goals.

Recently, the NSEA Board of Directors revised the Strategic Plan to ensure all goals were inclusive and equitable. This moved NSEA from five to four goals – integrating Minority Affairs into each of the other goals (Membership, Membership Empowerment, Instruction/Professional Development, and Government Relations). Now, these four goals are the pillars of our two-year strategic budget that will support all NSEA members, from the Aspiring Educators to the Certified and Classified Educators to the Retirees.

On a personal note, it has been a privilege to serve as your Secretary/Treasurer for the last six years. I am proud to represent Nevada and have strengthened both my leadership skills and fiduciary knowledge by attending various NEA Secretary/Treasurer training meetings throughout my tenure. I have enjoyed sharing this information with my committee, colleagues, Board of Directors, and local leaders. When I started my career in education 25 years ago, I never dreamed that my leadership journey would include being an NSEA officer, but it has been quite a rewarding experience. I look forward to continuing to advocate for our members and watch our future leaders prosper.

If questions arise about the budget or the budget process during Delegate Assembly, please feel free to contact me directly or reach out to a member of the Budget Committee.

Respectfully submitted,

Andrea De Michieli, NSEA Secretary/Treasurer, andrea.demichieli@nsea-nv.org

NSEA Budget Committee:

Andrea De Michieli, Chair, Treasurer
Misty Olmos, ESEA
Susie Ward, NRE
Karen Thompson, WESP

Brian Wallace, Co-Chair, Vice-President
Jeremy Heckler, NEA-SN
Gilbert Lenz, WEA
Kim Clyburn, NSEA Chief Financial Officer