

To: NSEA Members

From: NSEA Election Committee

Re: Certification of 2025 NSEA Officer Election Results

Date: April 19, 2025

Overview

Pursuant to Section 2(A) of the NSEA Elections Rules, a mail-in secret ballot election was held for the positions of President, Vice-President and ESP-at-Large.

The position of ESP-at-large received one declaration of candidacy for Erica Nungaray. Ms. Nungaray was deemed elected by virtue of the waiver rule.

The position of President received two declared candidates—Dawn Etcheverry and Drew Schaar. The position of Vice-President received three declared candidates—Brian Wallace, Jan Giles and Malinda Riemersma.

Ballots were mailed out on March 18, 2025. A total of 11,445 regular ballots were mailed out. A total of 114 replacement ballots were mailed to new members who joined after February 28, 2025 but on or before March 15, 2025. A total of 26 replacement ballots were mailed to those who requested them pursuant to the Elections Procedures.

Ballots Count

The ballots were counted on April 19, 2025. The official certified results are as follows:

Office of the President	Percentage of Vote	Total Vote
Dawn Etcheverry—Elected	78.07%	591
Drew Schaar	21.93%	166
Write-In	0%	2
Office of the Vice-President	Percentage of Vote	Total Vote
Brian Wallace—Elected	74.22%	564
Jan Giles	8.23%	63
Malinda Riemersma	17.5%	133
Write-In	0%	2

The certification of the election by the Elections Committee is final.

Conduct of the Election

Complaints regarding violation of the Election Rules were required to have been received by the end of balloting, which was April 18, 2025 at 5pm.

There were no complaints filed relating to the conduct of the election for the Office of President.

There were two complaints filed by the same non-candidate individual against another non-candidate individual alleging the use of the NSEA Logo on a flyer, posting a flyer in a classroom, handing out flyer during an event, and use of District email to campaign.

Upon receipt of the complaint, the Elections Committee met to discuss the complaint. The Election Committee determined that the proper remedy for this alleged violation was to send a cease-and-desist letter to the non-candidate individual. The Elections Committee further responded to the initial complainant with the results of the complaint. No further violations were reported.

The Elections Committee finds that these violations did not substantially affect the results of the election. Therefore, the Election Committee certifies the election results.

Note of Thanks

The Election Committee thanks the candidates for their participation in the election. It should be noted that there were no complaints filed against their candidates for their conduct of the election. The Election Committee also thanks the members themselves for their participation in the election.