

NEVADA STATE EDUCATION ASSOCIATION  
 Vice President Report  
 2022 Delegate Assemble

	GOAL	PROGRESS	THANK YOU
1	<p style="text-align: center;">MEMBERSHIP</p> <p>1. Membership List Accuracy</p> <ul style="list-style-type: none"> <li>• NSEA staff and locals have worked hard to clean up both the local member list and the state member list.</li> <li>• Accurate member numbers are used for budgeting, board of director votes, delegates to Delegate Assembly and Representative Assemble and organizing.</li> <li>• The NSEA Uni-Serv Directors made contact with every school district Human Resource department to acquire updated size of the bargaining unit.</li> </ul>	<ul style="list-style-type: none"> <li>• Monthly reports are sent to locals with any difference between their district’s membership list and NSEA/NEA’s membership list.</li> <li>• This process is done monthly so that our records are kept up to date in real time.</li> </ul>	<p>Local leaders have worked hard to help reconcile their membership. I know the process was time consuming and frustrating at times.</p> <p>NSEA staff Lisa T, Kim C, Barbara G worked many hours comparing and preparing the list for locals.</p> <p>Lisa R, Debbie S, Betty L, Allen G working with locals and the schools district to help us “balance” our books.</p>
2	<p style="text-align: center;">ORGANIZING</p> <p>1. New Hire Events</p> <ul style="list-style-type: none"> <li>• Attended, recruited, and learned from the locals the tips of the trade for new hire.</li> </ul> <p>2. Statewide Organizing</p> <ul style="list-style-type: none"> <li>• Help develop and apply for a statewide organizing plan with Lisa Guzmán</li> <li>• Hired and trained member organizers across the state.</li> <li>• Oversee and work alongside the organizers</li> </ul>	<ul style="list-style-type: none"> <li>• With an all-hands-on deck approach at the New Hire Events locals were able to recruit on an average of 90% of the attendees at these events.</li> <li>• As the strategic plan for membership is being developed, we are discussing how to recruit new hires throughout the year.</li> <li>• Working on a document of “best practice” on holding a new hire event. I saw great ideas and want a place for locals to share with each other.</li> <li>• NSEA receive a statewide organizing grant to hire member organizers.</li> <li>• Organizers are contacting potential members through emails, phone calls, Zoom, Team and Meets.</li> </ul>	

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3	<p style="text-align: center;"><b>GRASSROOT AMBASSADORS</b></p> <ol style="list-style-type: none"> <li>1. 2020 Special Session <ul style="list-style-type: none"> <li>• Ambassadors lead the fight for a mining tax increase for education funding</li> <li>• Ambassadors join our partner to fight the employer liability waver during the pandemic.</li> <li>• “Line the Streets at 6 Feet”</li> </ul> </li> <li>2. 2021 Legislative Session <ul style="list-style-type: none"> <li>• Ambassadors had a strong presence during the session, writing letters, contacting fellow members, and testifying on the phone call.</li> <li>• Organized an Education Rally</li> <li>• Participated in Lobby Day</li> </ul> </li> <li>3. Time for 20 <ul style="list-style-type: none"> <li>• Currently developing the campaign</li> </ul> </li> </ol>	<ul style="list-style-type: none"> <li>• Ambassadors had a strong presence during the session, writing letters, contacting fellow members, and testifying on the phone call. The groundwork for the 2021 Legislative session mining bill was started during this session as ambassadors testified after midnight many nights on the needs for more funding.</li> <li>• School districts were not excluded from the liability bill.</li> <li>• The Ambassadors also organized the “Line the Streets at 6 Feet” Rally. The rally was held in Carson, Las Vegas and on Zoom. The Zoom portion allowed media outlets to pull clips of speakers for the evening news in other parts of the state.</li> </ul>	<p>Selena La Rue Hatch is the co-chair and heart of the Grassroot Ambassadors.</p> <p>The Ambassador Steering Committee</p> <ul style="list-style-type: none"> <li>• Carmen Andrew (NEA-SN)</li> <li>• Marvin Bell (WESP)</li> <li>• Susan Kaiser (WREA)</li> <li>• Kathi MacDonald (ESEA)</li> <li>• Fauna Pettit (WEA)</li> <li>• Kristen Prostinak (U of NEA)</li> <li>• Monique Newkirk (ESEA)</li> <li>• Heather Simms (UCN)</li> </ul> <p>All the Ambassadors who have made their voices heard.</p> <p>Staff Liaisons: Chris Daly and Alex Marks</p>
4	<p style="text-align: center;"><b>ESEA</b></p> <ol style="list-style-type: none"> <li>1. Mentoring the ESEA President during her first year in office.</li> <li>2. Leadership Development with the board of directors of ESEA</li> <li>3. Hosted Monthly Townhalls and Socials</li> </ol>	<ul style="list-style-type: none"> <li>• Worked with Jan weekly to support her first year as President.</li> <li>• Met with the Executive Officers monthly to develop the agenda for Board meeting and AR council.</li> <li>• Met with the ESEA Board Month on long term goals.</li> <li>•</li> </ul>	<p>Thank you to the ESEA Board and President for all the hard work and fun Zoom social hours.</p>
5	<p style="text-align: center;"><b>DEVELOPING LOCAL LEADERS</b></p> <ol style="list-style-type: none"> <li>1. Summer Leadership</li> <li>2. Opportunities to be an active member <ul style="list-style-type: none"> <li>• Grassroots Ambassadors</li> <li>• Lobby Day</li> <li>• Officer Trainings</li> </ul> </li> </ol>	<ul style="list-style-type: none"> <li>• Members participated in “How to be an officer in the Association” training.</li> <li>• New leaders and returning leaders participated in training at the beginning of the years.</li> <li>• I’ve been attending meetings a having one on one conversations with members to engage them in committee work that fits their interest.</li> </ul>	<p>Congratulations to the NSEA IPD committee. Their commitment, hard work and many hours made last summer’s Leadership Conference successful. I am looking forward to the Spring mini conference on April 30, 2022</p> <p>I like to thank the local leaders and UniServ staff for their help identifying our future leaders.</p>

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6	<p>REACH FOR THE STARS FOUNDATION</p> <ol style="list-style-type: none"><li>1. Grants</li><li>2. Scholarships</li><li>3. Foundation Board</li></ol>	<p>Setting up the Foundation as a 501(c) 3 that is separate from NSEA. Ensuring that everyone can donate to the Foundation. Lisa Guzman did a fundraiser on Facebook which yielded about \$250. Changed focus from only scholarship to also housing Instruction and Professional Development.</p>	<p>I have learned so much from Lisa Guzmán about writing a good grant. We are lucky to have many of our applications accepted because of her knowledge.</p> <p>Frank Flaherty donates his time to the Reach for the Stars Foundation. His passion for our organization is inspiring.</p> <p>Ruben Murillo has been working with me as we start to form the first foundation board. His partnership is invaluable.</p>
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