Implementation Plan

NBI 2 DAILEY/DAILEY ADOPTED

NSEA seek to reinstate, require and to fully fund a bill passed in 2007 which created OPEBP (the other Public Employee Benefit Program). OPEBP sought to set up HRA (Health Reimbursement Accounts) for local government retirees.

The above referenced New Business Item was adopted at Delegate Assembly 2019.

Staff Assigned:	Governance Assigned:	Date of Assignment:
Brian Lee	Lobby Team	5/1/2018
Chris Daly	GR Committee	

Provide a report to the NSEA Executive Director no later than January 11, 2020 on the steps that have been taken or activities participated in to accomplish the objective referenced above.

Meetings:	Activities:	Actions/Results:

Narrative/Other:

NSEA's Lobby Team attempted to purse various efforts to fully fund the requested bill. No adequate legislative vehicle existed for the 2019 and 2021 Legislative Sessions. Fully funding health insurance for retirees remains a priority of NSEA.

Implementation Plan

NBI 4 TISCARENO/WALLACE REFERRED TO NSEA BOD

Beginning with the 2020 Delegate Assembly, all delegate materials will be provided as digital-only copies to delegates.

The above referenced New Business Item was referred at Delegate Assembly 2019

Staff Assigned:	Governance Assigned:	Date of Assignment:
Brian Lee	NSEA Board of Directors	5/1/2019

Provide a report to the NSEA Executive Director no later than January 11, 2020 on the steps that have been taken or activities participated in to accomplish the objective referenced above.

Meetings:	Activities:	Actions/Results:

Narrative/Other:

NSEA offered fully digital only options to all delegates as instructed by the Board of Directors to both the 2021 and 2022 Delegate Assemblies.

Implementation Plan

NBI 5 WALLACE/BRUMFIELD ADOPTED

NSEA support the Nevada Faculty Alliance's legislative efforts to expand collective bargaining for all Nevada System of Higher Education (NSHE) employees.

The above referenced New Business Item was referred at Delegate Assembly 2019.

Staff Assigned:	Governance Assigned:	Date of Assignment:
Brian Lee	Lobby Team	05/01/2019
Chris Daly	GR Committee	

Provide a report to the NSEA Executive Director no later than January 11, 2020 on the steps that have been taken or activities participated in to accomplish the objective referenced above.

Meetings:	Activities:	Actions/Results:

Narrative/Other:

NSEA worked with the Nevada Faculty Alliance to secure full collective bargaining for all members of NSHE. The bill died in 2019 and was no revived in 2021. NSEA continues to work with the NFA on possible solutions to the issue of collective bargaining.

Implementation Plan

NBI 6	KAISER/MUNSON	ADOPTED

NSEA support sufficient funding increases to the Nevada System of Higher Education (NSHE) to support a student-centered approach to ensure all Nevada students have access to an exceptional public higher education.

The above referenced New Business item was referred at Delegate Assembly 2019.

Staff Assigned:	Governance Assigned:	Date of Assignment:
Brian Lee	NSEA Board of Directors	05/01/2019

Provide a report to the NSEA Executive Director no later than January 11, 2020 on the steps that have been taken or activities participated in to accomplish the objective referenced above.

Meetings:	Activities:	Actions/Results:

Narrative/Other:

NSEA worked with the Nevada Faculty Alliance to secure NSHE funding increases in the 2019 and 2021 legislative sessions.

Implementation Plan

NBI 8 KULSETH/KIMURA ADOPTED AS AMENDED

NSEA shall create a committee to be created to review research and survey members about current working conditions including building maintenance, administration interactions, school climate, and classroom environment.

The above referenced New Business Item was referred as amended at Delegate Assembly 2019.

Staff Assigned:	Governance Assigned:	Date of Assignment:
Brian Lee	NSEA Board of Directors	05/01/2019

Provide a report to the NSEA Executive Director no later than January 11, 2020 on the steps that have been taken or activities participated in to accomplish the objective referenced above.

Meetings:	Activities:	Actions/Results:

Narrative/Other:

NSEA has conducted surveys with included school working conditions. The results of the surveys were reported to the NSEA Board of Directors and we used in the production of NSEA's Legislative Priorities.

Implementation Plan

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NSEA will develop recommendations and pathways for successful negotiations that ESP locals can take to their school districts to recognize professional development, outside trainings education, and work experience for placement and increases on pay scales. The above referenced New Business Item was referred at DA 2019.

Staff Assigned:	Governance Assigned:	Date of Assignment:
Brian Lee	NSEA Board of Directors	05/01/19

Provide a report to the NSEA Executive Director no later than January 11, 2020 on the steps that have been taken or activities participated in to accomplish the objective referenced above.

Meetings:	Activities:	Actions/Results:

Narrative/Other:

NSEA has provided additional training on matters of negotiations to UDs to assist in negotiations. It should be noted that several of our locals were able to negotiated increases for members and professional development pathways into their contracts or as sideletter agreements.

Implementation Plan

<u>NBI 12</u>

NICHOLLS/HULSEY

The NSEA will continue to support the Nevada NEXT program for early educators. This can include mentoring and professional development opportunities.

The above referenced New Business Item was referred at Delegate Assembly 2019.

Staff Assigned:	Governance Assigned:	Date of Assignment:
Lisa Guzman	NSEA Board of Directors	05/01/2019

Provide a report to the NSEA Executive Director no later than January 11, 2020 on the steps that have been taken or activities participated in to accomplish the objective referenced above.

Meetings:	Activities:	Actions/Results:

Narrative/Other:

NSEA continued and continues its support for the Nevada NEXT program. The group has over 100 members.

Implementation Plan

NBI 13 PEAY/BENSON ADOPTED

I move that the NSEA Board of Directors review the ethnic and racial diversity of the Board of Directors resulting from the Director elections.

The above referenced New Business Item was referred at Delegate Assembly 2019.

Staff Assigned:	Governance Assigned:	Date of Assignment:
Brian Lee	NSEA Board of Directors	05/01/2019

Provide a report to the NSEA Executive Director no later than January 11, 2020 on the steps that have been taken or activities participated in to accomplish the objective referenced above.

Meetings:	Activities:	Actions/Results:

Narrative/Other:

The NSEA Executive Director has provided yearly updates to the NSEA Board of Directors regarding the racial composition of the Director as required by existing bylaws.