

NEVADA STATE EDUCATION ASSOCIATION

Secretary-Treasurer Report

to the

2022 Delegate Assembly

Welcome to the 2022 Nevada State Education Association Delegate Assembly. It is an honor to share the highlights from the past two years of financial activities with this body. Similar to other businesses and education entities, NSEA has faced challenges since March 2020 due to the COVID-19 pandemic. Even though NSEA was forced to close its office buildings and work remotely, the daily business of the association has persisted. NSEA has continued to meet the needs of its members with the same high ethical standards and sound financial practices as in previous years. The Budget Committee is therefore confident that NSEA is sustaining its long-term effectiveness with a balanced budget and strategic planning.

With much appreciated assistance from the NSEA staff, the Budget Committee closely monitored the income and expenses to guarantee NSEA's ability to maintain the programs and services to our members, such as defending member rights and advocating for members through legal, legislative, and professional support. For example, NSEA provided a virtual Summer Leadership Conference in 2021 and was present at all Nevada Legislative sessions. NSEA continues to seek alternate revenue opportunities in order to supplement its income and has been awarded increased grant funding through these efforts.

NSEA has received clean audit reports the last two years. This verifies that the bookkeeping and accounting practices used are appropriate and are in accordance with accepted financial practices. Furthermore, the Budget Committee reviews all financial activities monthly with Kim Clyburn, the NSEA Chief Financial Officer. This ensures that sound financial decisions continue to be made during this challenging time. Some positive outcomes of the Fiscal Year 2021 include: the long-term financial concern was removed from the audit due to the sale of the Las Vegas office building; the reserves were fully funded; working remotely provided some monetary savings, such as cheaper utility bills and fewer travel expenses.

Thank you to all of the NSEA staff and the Board of Directors for the supportive and cooperative relationship that exists both virtually and in-person. Without this rapport, NSEA could not endure the personal and financial hardships presented during the pandemic. If questions arise about the budget or the budget process during Delegate Assembly, please feel free to contact me directly or reach out to a member of the Budget Committee.

I am proud to represent Nevada as your Secretary/Treasurer. I have been able to attend virtual NEA Secretary/Treasurer trainings since being elected and last November I participated in the NCSEA conference with other association leaders. I look forward to more professional learning opportunities to develop more leadership skills and strengthen my fiduciary responsibilities.

Respectfully submitted,

Andrea De Michieli
NSEA Secretary/Treasurer
andrea.demichieli@nsea-nv.org

NSEA Budget Committee:

Andrea De Michieli, Chair, Treasurer
Kathi McDonald, ESEA
Heather Simms, UCN
Lana Ball, WESP

Dawn Etcheverry, Co-Chair, Vice-President
Mercedes Krause, NEA-SN
Robert Munson, WEA
Kim Clyburn, NSEA Chief Financial Officer