



EDUCATION SUPPORT EMPLOYEES ASSOCIATION

TEAMSTERS LOCAL 14



For Immediate Release

January 7, 2022

EDUCATION SUPPORT EMPLOYEES ASSOCIATION AND TEAMSTERS 14 ANNOUNCE AGREEMENT FOR \$2,000 RETENTION BONUSES

(Las Vegas, NV) - On January 6, 2022, the Education Support Employees Association (ESEA) and Teamsters 14 came to an agreement with the Clark County School District for \$2,000 retention bonuses for regular employees covered by the Negotiated Agreement.

NOW THEREFORE, the Parties agree:

1. As soon as feasible after approval of this Agreement, all regular Employees employed by CCSD that are subject to the Negotiated Agreement but excluding any temporary employees as of January 1, 2022 will receive a COVID-19 retention bonus of \$1,000.00.
2. All regular Employees employed by CCSD that are subject to the Negotiated Agreement but excluding any temporary employees as of May 25, 2022 will receive a COVID-19 retention bonus of \$1,000.00 as soon as soon as feasible in a pay period following that date.

"ESEA and Teamsters have been working hard for months to ensure that the District invested in education support professionals," said Jan Giles, President of Education Support Employees Association. "The partnership between ESEA and Teamsters 14 made these \$2,000 retention bonuses happen; we have demanded respect and our combined union power is helping to raise the standards for working families in Nevada."

"The hard work and political power of ESEA and Teamsters 14 is what is pushing the District in the right direction on a host of issues," said Fred Horvath, Secretary-Treasurer of Teamsters 14. "We fought hard to include every member of the bargaining unit. We are fresh off the win of our historic new contract, and we headed into the new year with the goal to negotiate retention bonuses for all members of the contract."

Whether at the local or state level, the joint efforts of ESEA and Teamsters 14 have demonstrated the strength and power of the collective. Unions are leading the way on the use of new available monies in the school district. Together, we are the biggest and loudest advocates for our schools, our students, and ourselves. ESEA and Teamsters 14 will continue to ensure that education support professionals in the Clark County School District, politically and at the bargaining table, come out of this pandemic stronger and even more united.

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Education Support Employees Association

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Teamsters Local 14

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