

2020 Delegate Assembly Proposed Bylaw Amendments

NEVADA STATE EDUCATION ASSOCIATION Proposed Bylaw Amendments For Consideration by the 2020 Delegate Assembly

The Bylaws of the Nevada State Education Association require the organization to publish proposed bylaw amendments in the official publication of the organization in advance of their consideration at Delegate Assembly. The following bylaw amendments have been submitted for consideration.

- **Items underlined and bolded represent proposed new language.**
- ~~Items with strikeouts are proposals to eliminate language.~~

BYLAW AMENDMENT #1

Bylaw: Article IV

Article Name: Board of Directors

Section: 12

I move to amend the Bylaws in Article IV, Section 12 by deleting and amending current language or by proposing new language: (circle the correct wording) (Please ~~strikeout~~ old language and underline new language)

Add Section 12 to Article IV: Board of Directors as follows:

Section 12: Postponement/Waiver of Delegate Assembly and Summer Leadership Conference
Notwithstanding other provisions of these bylaws, the Board of Directors shall, in the event of an emergency, have the power to postpone or waive the requirement to hold a Delegate Assembly or Summer Leadership Conference. Such postponement or waiver shall be done by a majority vote of the Board of Directors.

Maker: Dawn Miller

Affiliate: Washoe Education Association

Seconded by: Brian Wallace

Affiliate: Ormsby County Education Association

Rationale: This proposal brings NSEA inline with NEA and the ability of the Association to deal with emergencies such as a pandemic. NSEA must have the flexibility during a time of emergency to do what is in the best interest of the Association

BYLAW AMENDMENT #2

Bylaw: Article IV

Article Name: Board of Directors

Section: 1

I move to amend the Bylaws in Article IV, Section 1 by deleting and amending current language or by proposing new language: (circle the correct wording) (Please strikeout old language and underline new language)

ARTICLE IV: BOARD OF DIRECTORS SECTION 1: COMPOSITION

A. The Board of Directors shall include the President of the Nevada State Education Association, the Vice-President of the Nevada State Education Association, the Secretary-Treasurer of the Nevada State Education Association, all the NEA Directors for Nevada, any non-voting members consisting of any At-Large NEA Directors, and members elected by each of the following groups on the one-person, one-vote principle, open nominations and secret ballot procedures on the basis of one Director for every 600 members or major portion thereof:

- 1. Aspiring Educators**
- 2. Education Support Employees Association of Clark County.**
- 3. NEA of Southern Nevada (NEA-SN)**
- 4. NSEA-Retired**
- 5. The UniServ units in the remaining local county affiliates and NSEA Administrator members in the rural counties.**
- 6. Washoe Education Association and NSEA Administrator members from Washoe County.**
- 7. Washoe Education Support Professionals.**

Notwithstanding any provision of these bylaws each of the preceding groups shall be allotted a minimum of one Director.

B. Every year, the NSEA Board of Directors shall request a review of the number of Directors representing each of the groups listed in SECTION 1-A of this article based upon the membership data as of January 15th. If membership within a groups is less than that which is required to maintain the positions of its current Directors, future elections for Directors shall be halted in the affected local until the number of Directors

is reduced in compliance with the membership as of January 15th. All current Directors may serve the remainder of any elected terms.

- C. The NSEA Board of Directors may review the ethnic minority content of the Board of Directors resulting from Director elections. In the event the percentage falls below the 25% (twenty five percent) or the actual percentage of ethnic minority K-12 and Education Support Professionals in counties where NSEA has affiliates, whichever is higher, a plan for representation shall be developed by the NSEA Board of Directors and implemented, resulting in minority representation at least equal to the actual percentage of ethnic minority K-12 and ESP where NSEA has affiliates.
- D. In the event that the number of Directors on the NSEA Board of Directors exceeds 30 total Directors, the NSEA Board of Directors shall propose a bylaw change to the next Delegate Assembly to increase the Director to membership ratio for consideration by the Delegates.

Maker: Brian Wallace
Seconded by: Dawn Miller

Affiliate: Ormsby County Education Association
Affiliate: Washoe Education Association

Rationale: The bylaw allows for flexibility in whether affiliates choose to have their presidents attend, it preserves the one person one vote principle and better reflects changes in demographics of the union.

BYLAW AMENDMENT #3

Bylaw: Article Name: Electronic Meetings and Voting

Section:

I move to amend the Bylaws by deleting and amending current language or by proposing new language: (circle the correct wording) (Please strikeout old language and underline new language)

Proposed Bylaws Amendments Authorizing Electronic Meetings and Voting for the NSEA

New Bylaw Provision entitled "Electronic Meetings and Voting"

A. Meetings

Electronic meetings of the NSEA and its entities contained in these Bylaws shall be authorized so long as these meetings, at a minimum, provide conditions of opportunity for simultaneous aural participation among all participants equivalent to those of meetings held in one room or area. Additional rules pertaining to the conduct of such meetings shall be established by the Board of Directors. Under these Bylaws and established rules, an electronic meeting shall be treated as though it were a meeting at which all members who are participating are actually present.

For Board use only:

Foundation for rules that need to be considered and written if this Bylaw Amendment is adopted:

1. Prohibition of “chat rooms”, email, and fax as means of dialogue for electronic meetings.
2. Electronic meetings for Ad Hoc committees that are established be authorized via the Standing Rules or the vote that created the committee.
3. Delineation of the type(s) of equipment required by the meeting, who provides the equipment and contingencies for technical difficulties.
4. Method for informing members of how to participate in the meeting.
5. Method for determining quorum.
6. Conditions under which a member may raise a point of order questioning the quorum and conditions under which a continued quorum is presumed.
7. Method(s) for gaining recognition (or the floor.)
8. Means by which motions may be submitted in writing if so required.
9. Methods for taking and verifying votes.
10. Provision(s) for ensuring nonmembers cannot participate (unless invited) especially during an Executive Session.

B. Electronic Voting

Electronic voting may be utilized by the NSEA and its entities contained in these Bylaws provided all members authorized to participate in said voting/elections have equal and full access to the ballot(s). Additional Rules governing electronic voting shall be established by the Board of Directors.

Maker: Bylaws, Policies & Rules Committee

Seconded by: Bylaws, Policies & Rules Committee

Rationale: This amendment will allow NSEA and its entities to hold meetings and elections/ voting electronically within the requirements of the current edition of Robert’s Rules of Order Newly Revised and rules and policies established by the NSEA Board of Directors.