

# **NEVADA STATE EDUCATION ASSOCIATION**

## **Retired Report**

**to the**

## **2020 Delegate Assembly**

Change is tough; change is hard, but change is good! Change will enable our association to grow, to be better and to be a stronger unit to represent our members and their issues as they transition into retirement. Bear with us as we work through the kinks and develop a stronger program.

This year we put a lot of time and effort into finishing up the goals and objectives of our NEA-Retired grant. This grant was submitted to support UCN-R in building and growing their membership. UCN-R is the smallest part of our association but covers the biggest chunk of territory in the state. We found some very interesting things as we visited these rural counties. They are comprised of some of the most honest and genuine people in the state. The teachers and support professionals in these rural communities have made a very conscious decision to live in these outlying areas because they care about those students. These educators want to make sure that students get the same quality education that students in the urban metropolitan areas receive. We found that we are going to have to work hard to develop relationships with these active members because many of them didn't even know that we exist. We will be making more of an effort to visit these locals to support UCN-R's growth and expansion. It will be a challenge that we are ready to take on in the months and years to come.

As we grow and change, one of the most complex issues that we face each month is communication. We have made the transition to an online digital newsletter. The cost of printing/postage were making it cost prohibitive for us to continue producing printed newsletters. We will continue to grow and expand this means of communication in the years ahead. Currently we are making the transition into online voting for the same reason. We will run our first election in May to amend proposed bylaws.

NSEA-R has joined with the NEA-Retired to convince our members that it is time to contribute to the NEA Fund for Children. The funds generated from these contributions have a direct impact on both federal and local elections. We will also be working with NSEA to develop an EFT program for our members to contribute to the TIP and Advocacy programs. Elections matter, and they do have consequences.

The Elizabeth Brown Early Career Educator scholarship is now live and has been submitted to members for a chance to apply. This scholarship will assist teachers and education support professionals in their first five years of employment. The first scholarship will be awarded this year at the 2020 Delegate Assembly.

We want to thank the NSEA staff for their hard work and support on pushing to dig deeper and dream bigger dreams. Thank you for being our friend!

Tom Wellman, President