

NEVADA STATE EDUCATION ASSOCIATION DELEGATE ELECTION RESULTS

2020 Delegate Assembly Proposed Bylaw Amendments, Resolutions, Budget, & Elections

NEVADA STATE EDUCATION ASSOCIATION

Proposed Bylaw Amendments For Consideration by the 2020 Delegate Assembly



The Bylaws of the Nevada State Education Association require the organization to publish proposed bylaw amendments in the official publication of the organization in advance of their consideration at Delegate Assembly. The following bylaw amendments have been submitted for consideration, and have been recommended by the NSEA Board of Directors. Full Proposed Bylaw Amendments language can be found on the NSEA website's front page ("NSEA Delegate Elections").

BYLAW AMENDMENT #1

Bylaw: Article IV
Article Name: Board of Directors
Section: 12

BALLOT TITLE: EMERGENCY POSTPONEMENT/WAIVING THE HOLDING OF DELEGATE ASSEMBLY OR LEADERSHIP CONFERENCE

Rationale: This proposal brings NSEA in line with NEA and the ability of the Association to deal with emergencies such as a pandemic. NSEA must have the flexibility during a time of emergency to do what is in the best interest of the Association.

74 SUPPORT

2 OPPOSE

BYLAW AMENDMENT #2

Bylaw: Article IV
Article Name:
Board of Directors Section: 1

BALLOT TITLE: CHANGES THE COMPOSITION OF THE NSEA BOARD OF DIRECTORS

Rationale: The bylaw allows for flexibility in whether affiliates choose to have their presidents attend, it preserves the one person one vote principle and better reflects changes in demographics of the union.

20 SUPPORT

56 OPPOSE

BYLAW AMENDMENT #3

Bylaw: Article IV
Article Name:
Board of Directors Section: 1

BALLOT TITLE: AUTHORIZES NSEA TO HOLD ELECTRONIC MEETINGS/VOTING

Rationale: This amendment will allow NSEA and its entities to hold meetings and elections/voting electronically within the requirements of the current edition of Robert's Rules of Order Newly Revised and rules and policies established by the NSEA Board of Directors.

75 SUPPORT

1 OPPOSE

NSEA Resolutions

(Full Resolution Language on NSEA Delegate Elections Website)

RESOLUTION #1 TITLE: School Safety

Rationale: Violence against teachers is rising, but policies are increasingly keeping violent students in the classroom with teachers and students they continue to harm. We need to protect our staff and students in our classrooms.

70 SUPPORT

5 OPPOSE

RESOLUTION #2 TITLE: Student Grades

Rationale: Teachers are being pressured to issue passing grades in order to boost graduation rates across the state. We need to strongly condemn this pressure and support our rights as teachers.

73 SUPPORT

2 OPPOSE

RESOLUTION #3 TITLE: Member Voice

Rationale: Local school boards make decisions which directly impact our day-to-day teaching and they would benefit tremendously from the insights of someone "on the ground" as they make these decisions.

69 SUPPORT

6 OPPOSE

NSEA Resolutions (Continued)

RESOLUTION #4 TITLE: Parental Leave

Rationale: In many districts, mothers are forced to use sick days to recover from giving birth and fathers are offered very little parental leave at all. This is inequitable and places an undue burden on new parents among our staff.

☒ 63 SUPPORT
☐ 11 OPPOSE

RESOLUTION #5 TITLE: Class Size

Rationale: Class sizes are currently calculated in a way that obscures the day to day reality for most teachers. If one teacher has a class of 41 and another class of 1, it seems as if class sizes are 21. Due to this, we need hard caps, not optimal averages.

☒ 73 SUPPORT
☐ 3 OPPOSE

RESOLUTION #6 TITLE: Financial Support of Public Education

Rationale: Our current funding is woefully behind most education spending in the U.S., and these issues must be rectified before we can attempt to fix education in Nevada.

☒ 74 SUPPORT
☐ 1 OPPOSE

RESOLUTION #7 TITLE: Funding Public Education

Rationale: Our tax structure in NV is antiquated and woefully inadequate when it comes to funding our most sacred public trust: education. We must address it before we can fix our funding issues in NV.

☒ 74 SUPPORT
☐ 1 OPPOSE

RESOLUTION #8 TITLE: Unfunded Mandates

Rationale: Too often we are asked to do more with less. We have to implement increasing directives without training, increased staffing, or paper resources which strains an already overwhelmed workforce.

☒ 72 SUPPORT
☐ 3 OPPOSE

RESOLUTION #9 TITLE: Class Size

Rationale: Class sizes affect not just the learning environment of the student but also the safety and mental health of the teacher & this should be acknowledged.

☒ 70 SUPPORT
☐ 5 OPPOSE

RESOLUTION #10 TITLE: Salaries and Other Compensation

Rationale: Our pay is not even keeping up with inflation or cost of living. Teachers are struggling to make ends meet and more teachers are abandoning the profession every day as a result.

☒ 70 SUPPORT
☐ 5 OPPOSE

2020 - 2022 NSEA BUDGET

Approval of the 2020 - 2022 Proposed NSEA Budget.

Full NSEA Budget can be found at <https://bit.ly/NSEA2020DA> (link is case sensitive)

☒ 70 SUPPORT
☐ 5 OPPOSE

NSEA OFFICER ELECTIONS

SECRETARY / TREASURER

(Select One Candidate)

- ☒ [Andrea K. DeMichieli](#) 24 (31.6%)*
- ☐ [Tracy Phillips](#) 18 (23.7%)
- ☒ [Andrew Tiscareno](#) 34 (44.7%)*
- ☐ [Write In Candidate](#) 0 (0%)

* Run Off Election To Take Place

NEA DIRECTOR

(Select One Candidate)

- ☒ [Rachel Croft](#) 41 (54%)
- ☐ [Jan Giles](#) 35 (46%)
- ☐ [Write In Candidate](#) 0 (0%)

* All results waiting acceptance of the NSEA Board of Directors