

NEVADA STATE EDUCATION ASSOCIATION
INCOME BUDGET REPORT
GENERAL FUND
2020-22
(Current Year Budget)

	COMBINED FY 21 - 22 BUDGET	FY22 PROPOSED BUDGET	FY21 PROPOSED BUDGET	FY20 BUDGET AMENDED	FY20 ACTUAL YTD (9/1/19 to 12/31/19)	FY19 ACTUAL		INCREASE/DECREASE FROM PRIOR YEAR'S BUDGET	COMMENTS
							%		
MEMBERSHIP INC	MEMBERSHIP INCOME								
ACTIVE MEMBERS	\$ 5,742,235.84	\$ 2,946,757.13	\$ 2,795,478.71	\$ 2,859,977.26	\$ 932,781.75	\$ 2,731,712.40	292.86%	\$ 86,779.87	Based on 2% membership growth per year and 4% dues increase
RETIRED MEMBERS	\$ 4,000.00	2,000.00	2,000.00	2,240.00	1,135.00	1,465.00	129.07%	(240.00)	
STUDENT MEMBERS	\$ 4,100.00	2,100.00	2,000.00	2,000.00	1,942.00	3,683.00	189.65%	100.00	
OTHER MEMBER INCOME	\$ 2,000.00	1,000.00	1,000.00	1,000.00	-	-	0.00%	-	
TOTAL DUES INCOME	\$ 5,752,335.84	\$ 2,951,857.13	\$ 2,800,478.71	\$ 2,865,217.26	\$ 935,858.75	\$ 2,736,860.40	292.44%	\$ 86,639.87	
OTHER INCOME	OTHER INCOME								
NEA UNISERV	\$ 750,852.00	\$ 375,426.00	\$ 375,426.00	\$ 353,295.00	\$ 167,458.50	\$ 359,736.50	214.82%	\$ 22,131.00	Based upon 9 UD's at \$41,714
NEA ADMINSTRATIVE SPECIAL SERVICES	\$ 99,360.00	49,680.00	49,680.00	49,680.00	15,043.70	61,180.15	406.68%	-	Ad Promo fees from American Fidelity and NEA Member Benefits - based upon active member last amount received for 12/31/19 - \$4,140
DELEGATE ASSEMBLY & CONFERENCE EXHIBITS	\$ 1,000.00	500.00	500.00	1,250.00	-	250.00	-	(750.00)	
NEA PROFESSIONAL DEVELOPMENT	\$ -	-	-	125,000.00	38,576.34	120,723.44	312.95%	(125,000.00)	
PROJECTED SMALL SMALL STATE GRANT	\$ 430,680.00	215,340.00	215,340.00	200,000.00	-	-	0.00%	15,340.00	
SUPPORT FOR EXECUTIVE DIRECTOR	\$ 164,500.00	82,250.00	82,250.00	-	-	-	-	82,250.00	
NEA GPS GRANT	\$ -	-	-	125,000.00	-	-	0.00%	(125,000.00)	
NEVADA NEXT GRANT	\$ -	-	-	200,000.00	-	8,839.22	-	(200,000.00)	
NEA ESP & HIGH ED ORGANIZING GRANT	\$ -	-	-	-	8,368.20	48,531.59	579.95%	-	
GTLF GRANT	\$ -	-	-	-	-	178,659.98	-	-	
ESEA AGREEMENT	\$ 396,000.00	198,000.00	198,000.00	-	50,000.00	150,000.00	300.00%	198,000.00	
INTEREST FROM INVESTMENTS	\$ 400.00	200.00	200.00	600.00	81.05	958.24	1182.28%	(400.00)	
MISCELLANEOUS INCOME	\$ 100,000.00	50,000.00	50,000.00	600.00	295.00	3,026.14	1025.81%	49,400.00	
TOTAL OTHER INC	\$ 1,942,792.00	\$ 971,396.00	\$ 971,396.00	\$ 1,055,425.00	\$ 279,822.79	\$ 931,905.26	333.03%	\$ (84,029.00)	
GRAND TOTAL INC	\$ 7,695,127.84	\$ 3,923,253.13	\$ 3,771,874.71	\$ 3,920,642.26	\$ 1,215,681.54	\$ 3,668,765.66	301.79%	\$ 2,610.87	
MEMBER AND AFF	MEMBER AND AFFILIATE ADVOCACY								
DEFENSE FUND	\$ 215,000.00	107,500.00	107,500.00	135,000.00	\$ 35,000.00	\$ 100,000.00	285.71%	\$ (27,500.00)	
RETIRED MEMBERSHIP PROJECT	\$ -	-	-	-	-	-	0.00%	-	
STUDENT MEMBERSHIP PROJECT	\$ -	-	-	-	-	-	0.00%	-	
NSEA UNISERV	\$ 166,856.00	83,428.00	83,428.00	78,500.00	26,268.00	73,233.96	278.80%	4,928.00	
NEA UNISERV (NON-AMENDABLE)	\$ 166,856.00	83,428.00	83,428.00	78,500.00	26,268.00	73,233.96	278.80%	4,928.00	
PROFESSIONAL DEVELOPMENT	\$ 4,600.00	2,300.00	2,300.00	2,300.00	-	-	0.00%	-	
NSEA RETIREE SERVICE AGREEMENT	\$ 9,600.00	4,800.00	4,800.00	4,800.00	-	3,119.09	-	-	
RETIRED MEMBER ORGANIZING	\$ 20,000.00	10,000.00	10,000.00	9,500.00	1,023.16	8,223.73	803.76%	500.00	Does not include increase requested
STUDENT MEMBER ORGANIZING	\$ 4,000.00	2,000.00	2,000.00	2,000.00	3.00	2,000.00	66666.67%	-	
NEA PROFESSIONAL DEVELOPMENT	\$ -	-	-	125,000.00	38,576.34	120,723.44	312.95%	(125,000.00)	
NEA GPS GRANT	\$ -	-	-	125,000.00	-	-	0.00%	(125,000.00)	
NEVADA NEXT GRANT	\$ -	-	-	200,000.00	-	8,839.22	-	(200,000.00)	
NEA ESP & HIGH ED ORGANIZING GRANT	\$ -	-	-	-	8,368.20	48,531.59	579.95%	-	
GTLF GRANT	\$ -	-	-	-	-	170,522.97	-	-	
SUMMER LEADERSHIP ORGANIZING	\$ 20,000.00	-	20,000.00	-	-	-	-	-	NEA grants will be used
PROGRAM AND STAFF SUPPORT	\$ 2,256,495.28	1,128,247.64	1,128,247.64	1,013,046.47	360,350.36	1,442,532.55	400.31%	115,201.17	Includes 1.38% increase for retirement costs and 10% increase in medical benefits to allocate costs over 2 years. No new positions budgeted.
TOTAL MEMBER AND AFFILIATE ADVOCACY	\$ 2,863,407.28	\$ 1,421,703.64	\$ 1,441,703.64	\$ 1,773,646.47	\$ 495,857.06	\$ 2,050,960.51	413.62%	\$ (351,942.83)	
LEARNING AND PU	LEARNING AND PUBLIC POLICY								
GR/LEGISLATIVE	\$ 23,000.00	3,000.00	20,000.00	2,000.00	751.00	13,380.17	1781.65%	1,000.00	1 year legislative year - considers the fact that Advocacy will be charged with majority of costs
PROGRAM AND STAFF SUPPORT	\$ -	-	-	-	10,445.11	37,615.63	360.13%	-	
TOTAL LEARNING	\$ 23,000.00	\$ 3,000.00	\$ 20,000.00	\$ 2,000.00	\$ 11,196.11	\$ 50,995.80	455.48%	\$ 1,000.00	
COMMUNICATION, INFORMATION & TECHNOLOGY	COMMUNICATION, INFORMATION & TECHNOLOGY								
MEMBERSHIP PROMOTION/RECOGNITION	\$ 8,000.00	4,000.00	4,000.00	4,000.00	-	3,803.74	-	-	
PERSPECTIVES	\$ -	-	-	-	-	-	0.00%	-	
COMMUNICATIONS	\$ 10,000.00	5,000.00	5,000.00	8,000.00	129.49	6,296.58	4862.60%	(3,000.00)	
PUBLIC RELATIONS	\$ 5,000.00	2,500.00	2,500.00	5,000.00	316.14	3,851.57	1218.31%	(2,500.00)	

Confidential information

Do not copy or distribute without prior NSEA BOD or MGMT approval

Print date: 5/22/20

	COMPUTER NETWORK MAINTENANCE	\$ 90,500.00	45,500.00	45,000.00	46,000.00	13,421.46	45,425.31	338.45%	(500.00)	
	HARDWARE/SOFTWARE	\$ 94,500.00	47,500.00	47,000.00	59,000.00	19,750.36	59,508.11	301.30%	(11,500.00)	
	PROGRAM AND STAFF SUPPORT	\$ -	-	-	-	-	68,455.60		-	No communications staff as of time of preparation
TOTAL COMMUNIC	TOTAL COMMUNICATION, INFORMATION & TECHNOLOGY	\$ 208,000.00	\$ 104,500.00	\$ 103,500.00	\$ 122,500.00	\$ 33,617.45	\$ 187,340.91	557.27%	\$ (18,000.00)	
OPERATIONAL SU	OPERATIONAL SUPPORT									
	ADMINISTRATIVE TRAVEL	\$ 1,200.00	600.00	600.00	\$ 750.00	\$ 128.28	\$ 591.87	461.39%	\$ (150.00)	
	AUDIT & TAX	\$ 40,000.00	20,000.00	20,000.00	17,500.00	4,000.00	21,200.00	530.00%	2,500.00	
	BUILDINGS AND SITES	\$ 180,000.00	90,000.00	90,000.00	90,000.00	21,686.28	110,633.39	510.15%	-	
	CORPORATE LEGAL	\$ 203,500.00	102,500.00	101,000.00	100,000.00	28,264.80	227,832.21	806.06%	2,500.00	
	PROCESSING & MERCHANT FEES	\$ 37,000.00	18,500.00	18,500.00	12,000.00	5,880.34	20,466.41	348.05%	6,500.00	Includes EZ Labor fees, BofA Merchant & processing fees; Amex fees; bank charges
	DEPRECIATION	\$ 95,000.00	47,500.00	47,500.00	45,000.00	27,011.68	84,960.88	314.53%	2,500.00	
	INSURANCE	\$ 63,000.00	31,500.00	31,500.00	30,000.00	10,462.66	24,998.85	238.93%	1,500.00	
	MAILING	\$ 16,000.00	8,000.00	8,000.00	12,000.00	2,398.90	8,492.35	354.01%	(4,000.00)	
	PART TIME SUPPORT	\$ 1,000.00	500.00	500.00	1,000.00	-	4,840.28		(500.00)	
	PRINTING	\$ 83,000.00	41,500.00	41,500.00	40,000.00	7,085.43	49,576.14	699.69%	1,500.00	
	PROPERTY TAX	\$ 22,000.00	11,000.00	11,000.00	8,800.00	5,248.28	14,823.56	282.45%	2,200.00	
	REPAIRS	\$ 20,000.00	10,000.00	10,000.00	-	-	4,828.69		10,000.00	
	SUPPLIES	\$ 39,000.00	20,000.00	19,000.00	22,000.00	5,789.79	19,709.95	340.43%	(2,000.00)	
	MEETINGS & TRAINING	\$ 14,000.00	7,000.00	7,000.00	7,000.00	2,248.99	7,094.65	315.46%	-	
	MINOR EQUIPMENT	\$ 4,000.00	2,000.00	2,000.00	3,000.00	-	3,463.21		(1,000.00)	
	UTILITIES	\$ 33,000.00	16,500.00	16,500.00	17,500.00	5,448.62	16,855.04	309.35%	(1,000.00)	
	TELEPHONE	\$ 159,000.00	80,000.00	79,000.00	85,000.00	21,433.90	88,680.88	413.74%	(5,000.00)	
	BAD DEBT/MISCELLANEOUS	\$ 500.00	250.00	250.00	100.00	-	-	0.00%	150.00	
TOTAL OPERATIONAL SUPPORT	TOTAL OPERATIONAL SUPPORT	\$ 1,011,200.00	\$ 507,350.00	\$ 503,850.00	\$ 491,650.00	\$ 147,087.95	\$ 709,048.36	482.06%	\$ 15,700.00	
	GOVERNANCE AND ADMINISTRATION									
	BOARD OF DIRECTORS	\$ 124,000.00	62,000.00	62,000.00	67,000.00	15,829.83	61,962.08	391.43%	(5,000.00)	
	COMMITTEES:	\$ 1,400.00	700.00	700.00	1,400.00	-	-	0.00%	(700.00)	
	DELEGATE ASSEMBLY	\$ 50,000.00	50,000.00	-	50,000.00	-	59,452.33		-	
	NEA REPRESENTATIVE ASSEMBLY	\$ 90,000.00	45,000.00	45,000.00	40,000.00	2,446.11	43,254.55	1768.30%	5,000.00	
	NEA REGIONAL CONFERENCES & NCSEA	\$ 10,000.00	5,000.00	5,000.00	4,000.00	399.00	5,148.55	1290.36%	1,000.00	
	OFFICERS	\$ 359,067.46	179,533.73	179,533.73	186,309.47	75,405.53	216,461.90	287.06%	(6,775.74)	
	OPERATIONAL SUPPORT FOR OFFICERS	\$ 94,200.00	47,100.00	47,100.00	-	-	-		47,100.00	
	TRAINING & SUPPORT MEETINGS	\$ 3,000.00	1,500.00	1,500.00	3,500.00	-	1,083.14		(2,000.00)	
	PROGRAM AND STAFF SUPPORT	\$ 2,338,341.84	1,169,170.92	1,169,170.92	1,077,636.32	371,448.67	1,263,876.86	340.26%	91,534.60	Includes 1.38% increase for retirement costs and 10% increase in medical benefits to allocate costs over 2 years. No new positions budgeted.
TOTAL GOVERNAN	TOTAL GOVERNANCE AND ADMINISTRATION	\$ 3,070,009.30	\$ 1,560,004.65	\$ 1,510,004.65	\$ 1,430,845.79	\$ 465,529.14	\$ 1,651,239.41	354.70%	\$ 129,158.86	
	CONTINGENCY	126,694.84	126,694.84	-	-	-	-	0.00%	126,694.84	
	CAPITAL IMPROVEMENT FUND	192,816.42	100,000.00	92,816.42	-	-	(20,000.00)	0.00%	100,000.00	To be removed for budget reports
	RESERVE FUND	200,000.00	100,000.00	100,000.00	100,000.00	8,000.00	(2,014.62)	0.00%	-	
TOTAL BUDGET	TOTAL BUDGET	\$ 7,695,127.84	\$ 3,923,253.13	\$ 3,771,874.71	\$ 3,920,642.26	\$ 1,161,287.71	\$ 4,627,570.37	398.49%	\$ 2,610.87	
		\$ (0.00)	\$ (0.00)	\$ 0.00						

	NEA DIRECTORS		-		-	-	0.00%		-		-			
	PRESIDENT		192,147.37		192,147.37	40,586.03	21.12%		-		151,561.34			
	VICE PRESIDENT		-		-	-	0.00%		-		-			
	SECRETARY TREASURER		-		-	-	0.00%		-		-			