PROPOSED RESOLUTIONS AND AMENDMENTS

Resolutions:

- are formal expressions of opinion, intent, belief or position of the Association
- set forth general concepts in clear, concise language
- are broad in nature and state the positions of the Association positively and without ambiguity
- are consistent with the goals of the Association

Note: Deleted language is shown by strikethrough and new language is underlined.

PROPOSED RESOLUTION AMENDMENT #1 TITLED: SCHOOL SAFETY

MAKER: Selena LaRue Hatch – Washoe Education Association
SECONDED BY: Natha Anderson – Washoe Education Association

I move to amend resolution number C-7, titled School Safety by adding and inserting: The NSEA also believes that violence against staff is a growing and serious issue. Discipline policies must be created, with teacher input, to ensure violent and severely disruptive students are removed from environments in which they can harm staff and students and placed in a more appropriate alternative settings.

Rationale: Violence against teachers is rising, but policies are increasingly keeping violent students in the classroom with teachers & students they continue to harm. We need to protect our staff & students in our classrooms.

PROPOSED RESOLUTION AMENDMENT #2 TITLED: STUDENT GRADES

MAKER: Selena LaRue Hatch – Washoe Education Association
SECONDED BY: Natha Anderson – Washoe Education Association

I move to amend resolution number E-4, titled Student Grades by adding and inserting: The NSEA further believes administrators do not have the right to arbitrarily change a students’ grade or attempt to pressure or coerce a teacher into doing so against the teachers professional or ethical judgement.

Rationale: Teachers are being pressured to issue passing grades in order to boost graduation rates across the state. We need to strongly condemn this pressure & support our rights as teachers.

PROPOSED RESOLUTION #3 TITLED: MEMBER VOICE

MAKER: Selena LaRue Hatch – Washoe Education Association
SECONDED BY: Natha Anderson – Washoe Education Association
I wish to submit the following as No. G-2: The Nevada State Education Association further believes that each local School Board should appoint an NSEA member representative to serve in an advisory capacity at all meetings.

Rationale: Local school boards make decisions which directly impact our day-to-day teaching and they would benefit tremendously from the insights of someone “on the ground” as they make these decisions.

PROPOSED RESOLUTION #4 TITLED: PARENTAL LEAVE

MAKER: Selena LaRue Hatch – Washoe Education Association
SECONDED BY: Natha Anderson – Washoe Education Association

I wish to submit the following as No. F-8: The NSEA honors the responsibilities many educators hold as parents and supports paid parental leave upon the birth or adoption of a child, regardless of gender or marital status of the parent. This leave should be commensurate to professional positions in other fields and not draw from an employee’s sick leave.

Rationale: In many districts, mothers are forced to use sick days to recover from giving birth and fathers are offered very little parental leave at all. This is unequitable & places undue burden on new parents among our staff.

PROPOSED RESOLUTION AMENDMENT #5 TITLED: CLASS SIZE

MAKER: Calen Evans – Washoe Education Association
SECONDED BY: Selena LaRue Hatch – Washoe Education Association

I move to amend resolution number B-1, titled Class Size by striking and inserting: The NSEA urges its affiliates to seek an optimum will seek maximum class size of 15 students in K-3, 22 in grades 4-6, ...

Rationale: Class sizes are currently calculated in a way that obscures the day to day reality for most teachers. If one teacher has a class of 41 and another a class of 1, it seems as if class sizes are 21. Due to this we need hard caps, not optimal averages.

PROPOSED RESOLUTION AMENDMENT #6 TITLED: FINANCIAL SUPPORT OF PUBLIC EDUCATION

MAKER: Calen Evans – Washoe Education Association
SECONDED BY: Selena LaRue Hatch – Washoe Education Association
I move to amend resolution number A-7, titled Financial Support of Public Education by adding and inserting: The Nevada State Education Association believes that public education in Nevada must be supported by a broad-based system of taxation which produces an ample, equitable, and stable funding source that matches or exceeds national average per pupil spending on education.

Rationale: Our current funding is woefully behind most education spending in the US, and these issues must be rectified before we can attempt to fix Education in Nevada

PROPOSED RESOLUTION #7 TITLED: FUNDING PUBLIC EDUCATION

MAKER: Calen Evans – Washoe Education Association
SECONDED BY: Selena LaRue Hatch – Washoe Education Association

I wish to submit the following for No. A-8: NSEA recognizes the need to continually re-examine and broaden the current tax structure in order to address public education funding gaps.

Rationale: Our tax structure in NV is antiquated & woefully inadequate when it comes to funding our most sacred public trust: education. We must address it before we can fix our funding issues in NV

PROPOSED RESOLUTION #8 TITLED: UNFUNDED MANDATES

MAKER: Selena LaRue Hatch – Washoe Education Association
SECONDED BY: Calen Evans – Washoe Education Association

I wish to submit the following: NSEA believes educators must be supplied with the tools and resources to implement new directives or policies mandated by Legislation or educational governing bodies. As such NSEA will resist “unfunded mandates” and actively insist that any new directives or policies include full funding to successfully execute prior to implementation.

Rationale: Too often we are asked to do more with less. We have to implement increasing directives without training, increased staffing, or proper resources which strains an already overwhelmed workforce.

PROPOSED RESOLUTION AMENDMENT #9 TITLED: CLASS SIZE

MAKER: Selena LaRue Hatch – Washoe Education Association
SECONDED BY: Calen Evans – Washoe Education Association

I move to amend resolution number B-1, titled Class Size by adding and inserting: C. Large class sizes result in conditions which are unsuitable for both working and learning.

Rationale: Class sizes affect not just the learning environment of the student, but also the safety & mental health of the teacher & this should be acknowledged.
I move to amend resolution number F-2, titled Salaries and Other Compensation by adding and inserting: *NSEA will aggressively seek increases to educator compensation, through both legislation and collective bargaining, in order to keep up with inflation and cost of living increases.*

Rationale: *Our pay is not even keeping up with inflation or cost of living. Teachers are struggling to make ends meet and more teachers are abandoning the profession every day as a result.*