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Lily Eskelsen García
President

Rebecca S. Pringle
Vice President

Princess R. Moss
Secretary-Treasurer

John C. Stocks
Executive Director

September 28, 2017

By Electronic Mail & Confirmed by First Class U.S. Mail

John Vellardita
Clark County Education Association
4230 McLeod Drive
Las Vegas, NV 89121
jvellardita@ccea-nv.org

Dear Mr. Vellardita:

I am writing in response to your email of Tuesday evening to NEA President Lily Eskelsen Garcia requesting to negotiate a dues transmittal agreement with NEA. The NEA must decline your request. The NEA Bylaws specify that NEA is to contract with state affiliates regarding the transmission of dues, and that states, in turn, must contract with local affiliates as the Nevada State Education Association has with the Clark County Education Association. This is the practice NEA follows with respect to local affiliates all over the country. In any event, even if the NEA Bylaws permitted such an agreement, the Clark County Education Association is already a party to a dues transmittal agreement with the Nevada State Education Association, which requires your association to transmit NEA and NSEA dues. For those reasons, NEA declines your request to enter into negotiations over a separate dues transmittal agreement.

Sincerely,

A handwritten signature in black ink, appearing to read "AO'Brien", is positioned above the typed name.

Alice O'Brien
NEA General Counsel