Store Your Advance Directives in a Cloud Lockbox

What will happen to you if you are incapacitated in a hospital without any documentation about how you would like doctors to proceed? An advance directive or declaration specifies a person’s wishes for end-of-life decisions.

Living wills specify whether life support should be withdrawn or sustained in the event that person becomes unable to make these decisions for him or herself. They can also include do-not-resuscitate orders and withholding certain emergency treatments such as CPR.

Health care powers of attorney allow individuals to designate another person to make medical decisions on their behalf if they become incapacitated and cannot communicate their wishes to medical personnel.

Find out how you can provide your doctors with an easily available electronic advance directive stating how you would like them to proceed if you can no longer communicate. At the CREA membership meeting on March 12, a speaker will tell you how you can make your advance directive known to hospital staff.

To RSVP, call or text Harry Beall at (702) 521-3387, or you can send him an email at sandreap@ix.netcom.com. Please do so by Monday evening, March 9, to secure your reservation. Members are free, but guests and spouses will be charged $5.00.

Run for a Board Position and Become a CREA Leader

The next two months will be very important for CREA. In next month’s April meeting, we will again be taking nominations for several CREA board positions that will become available during the 2020 to 2021 membership year, and we will also be holding elections for those positions.

Next year’s board will face several challenges, recruitment of new members being among the most important. Most of the teachers who work for the Clark County School District are no longer members of the National Education Association, and other retired organizations compete for our members.

The number of CREA members attending our monthly meetings is less this year than last year, and most current CREA members are content to remain as members and not to run for seats on the CREA board.

Both the vice president and the treasurer positions will be open, along with several spots on the board. If you have entertained any idea of running for CREA leadership, have a friend put your name in nomination at this month’s meeting, or do it yourself. Most nominees are elected without opposition.
CREA to Assist CCSD Employees With Payroll Problems

You have probably heard in the news about glitches in the Clark County School District’s new payroll system, implemented at the first of the year, which has underpaid many employees or given them no money for working overtime.

Coaches are complaining that they are not receiving the money owed them for the extra work they do coaching. Their money is also being held up because of problems with CCSD’s new payroll system.

At the February 27, 2020 school board meeting, one woman complained that CCSD owes her $2,200. At that same school board meeting, the company that made the payroll software for CCSD said they still did not know how many employees have been affected by the software glitch.

Although CCSD has promised to fix the problem, several employees, including many ESEA workers, are now making very hard choices about medicine, rent, utilities, and food.

Las Vegas ESEA leaders are trying to help by collecting food and by letting employees know where they can get assistance through local food banks.

There will be a food collection area set up at the NSEA offices for non-perishable food items like canned goods, dried beans, oatmeal, nuts, and rice. When you come to the board meeting on March 12, you are invited to bring your own non-perishable food donation, which you can add to the other items.

ESEA leaders say they will continue to collect non-perishable food items until the affected employees are finally given the money that CCSD owes them.

CREA Makes Plans for Next Delegate Assembly

Next month, several CREA members will attend NSEA’s Delegate Assembly in Elko, NV. It will take place on Saturday, April 25 and Sunday, April 26.

CREA’s delegate group will include Brian Morgan, Sandy Morgan, Gerri North, Sue Guilliams, Sylvia Villalva, Doug Bache, Patricia Bynum, and Steve Horner.

In addition, Harry Beall and Tom Wellman will also attend delegate assembly because of their positions on the NSEA Board.

This year’s theme is "Deeds Not Words." That was a motto of Alice Paul, a women’s rights activist and founder of the National Woman’s party.

Members from 30 local affiliates will meet in Elko to discuss issues, vote, and make decisions which will set help direct the Nevada State Education Association for the next two years. The next NSEA Delegate Assembly will take place in 2022, as NSEA decided to hold their Delegate Assembly every two years to save the organization money.

Delegates will also attend NSEA’s awards ceremony. It is held to recognize members and leaders who have contributed to NSEA through their outstanding efforts and achievements. Each is nominated by members of their organizations who know they really deserve the award.

For more information about Delegate Assembly (bylaws, policies, award nominations, etc.), click here
2020 CENSUS

In February the NSEA launched the “We Count” campaign to officially kick off a major effort to promote participation in the 2020 census through activation of its members, including CREA! An accurate census count of our vibrant and diverse communities brings critical funding and resources our schools and communities deserve.

NSEA President Brian Rippet stated, “Nevada educators, current or retired, know how important the 2020 census is for their communities and their schools. Not only does the census make visible the strength of our communities by counting every student, parent, and family in our country, but an accurate census is critical to ensure our Nevada’s public schools and communities get the resources they need.”

Here is a timeline of what to expect in the next couple of months:

- March 12-20: Invitations to the 2020 Census Will be Mailed
- March 16-24: Reminder Letters Will be Mailed
- March 26-April 3: Reminder Postcard Mailed
- April 1, 2020: NATIONAL CENSUS DAY
- April 8-16: 2nd Reminder and Hard Copy of Census Questionnaire Mailed
- April 20-27: Final Postcards Mailed Before In-Person Follow Up Begins

As we did last month, we are attaching an informative flyer to this newsletter that you can read, print, and share with anyone you’re talking to about the 2020 Census! We also have it in Spanish should anyone need that version.
Young people were drastically undercounted in the 2010 U.S. Census—which missed more than 1 in 10 children under the age of five. When we fail to count children, the programs that support their well-being—such as childcare, schools, health insurance, housing, and public transportation—lose out on needed funds for the next 10 years, an entire childhood.

What is the census?
The U.S. Constitution requires the government to count everyone who lives in the United States every ten years. To start the count, each household will receive a mailing from the U.S. Census Bureau by mid-March. If households don’t reply by late April, a Census employee will follow up in person.

Why is the census important?
- Census information is used to distribute more than $1.5 trillion in federal funds, including funding for schools, hospitals, and roads in every community.
- The census is used to determine how communities are represented in the U.S. Congress, state legislatures, and even on school boards.
- The census helps determine how much money your school receives to reduce class size, support educators, offer free and reduced meals, and help students with special needs. All children gain when they and their friends are counted.

The census is safe.
- Census information is used for statistical purposes only, to better understand our population and communities.
- Federal law strictly prohibits using census information for law enforcement, immigration enforcement, or any reason related to an individual or family. Census employees who disclose confidential information can be punished by 5 years in prison and $250,000 in fines.

How to get counted?
- Count everyone who stays in your home, whatever their age or relationship, especially if they might not be counted somewhere else. Babies count (even if still in the hospital), and so does your nephew, stepdaughter, grandmother, or grandchild who stays with you.
- The census is easy. Households can complete the form by return mail, by phone, or online. Forms are available in English and 12 other languages. Census guides are available in 60 languages.

Published by the National Education Association.
Nea.org/Census  #WeCount